

# Pipe Trades Services MN



DATE: Jan 1, 2026

TO: All Contributing Employers-Mankato Area Zone II

RE: St. Paul Plumbers **Local #34 Mankato Area Apprentice Zone II** Wage and Fringe Benefits Effective Jan 1, 2026 for **new apprentices**

**This new rate only applies to new apprentices entering the program after Jan 1, 2026**

Fund	B	D	H	J	J1
Pension-TCPT	\$ 1.49	\$ 2.13	\$ 2.30	\$ 2.91	\$ 4.38
Pension Supplement	\$ 0.30	\$ 0.85	\$ 1.00	\$ 0.50	\$ 1.50
Health & Welfare	\$ 14.39	\$ 14.39	\$ 14.39	\$ 14.39	\$ 14.39
MN PFML	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14	\$ 0.14
Retiree Health Trust	\$ -	\$ -	\$ -	\$ 1.55	\$ 1.55
Apprentice Training	\$ 0.05	\$ 0.15	\$ 0.20	\$ 0.25	\$ 0.33
Industry Fund	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
<b>Total Non-taxable</b>	<b>\$ 16.59</b>	<b>\$ 17.88</b>	<b>\$ 18.25</b>	<b>\$ 19.96</b>	<b>\$ 22.51</b>
Credit Union*	\$ 2.01	\$ 2.40	\$ 2.75	\$ 2.72	\$ 3.53
Working Fee*	\$ 0.59	\$ 0.64	\$ 0.75	\$ 0.80	\$ 0.91
<b>Total taxable</b>	<b>\$ 2.60</b>	<b>\$ 3.04</b>	<b>\$ 3.50</b>	<b>\$ 3.52</b>	<b>\$ 4.44</b>
<b>Total Benefit Rate</b>	<b>\$ 19.19</b>	<b>\$ 20.92</b>	<b>\$ 21.75</b>	<b>\$ 23.48</b>	<b>\$ 26.95</b>

\* = Taxable funds

Taxable Base Wage	\$ 20.23	\$ 22.07	\$ 25.75	\$ 27.59	\$ 31.26
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National Pension Fund Contribution effective 1-1-2026					
National Pension Fund	\$ -	\$ -	\$ 2.63	\$ 2.63	\$ 2.63
<b>TOTAL PACKAGE</b>	<b>\$ 39.42</b>	<b>\$ 42.99</b>	<b>\$ 50.13</b>	<b>\$ 53.70</b>	<b>\$ 60.84</b>
	55%	60%	70%	75%	85%

Please note the following:

- \* Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- \* Please contact the fund office or local union if you have any questions about this change
- \*\* The National Pension Fund contribution is sent directly to the National Pension fund each month.**

Sincerely  
Pipe Trades Services MN